

1. The detail of Posts, Eligibility Conditions, Mode of Selection and other terms and conditions are as under:-
Detail of Posts:-

Name of Department/Pay Band	Post Code	Break-up of posts		
		Sr. No.	Name of District	No. of post with category
<p>Director of Elementary Education Junior Basic Teacher (as Job Trainee) Rs. 17820/- per month {which shall be 60% (Sixty percent) of the first cell of the applicable level of the pay Matrix of the corresponding cadre} as per H.P. Civil Services (Revised Pay) Rules, 2022.</p> <p>Note:-The candidate may kindly be note that the recruitment and engagement as per this advertisement shall be governed by the provision of guidelines issued by Department of Personnel vide its letter No. Per(AP)-C-B(15)-3/2024- dated 19.07.2025.</p>	25004	1.	Bilaspur	Gen(UR)-14, Gen(EWS)-04, OBC(UR)-06, OBC(BPL)-01, SC(UR)-07, SC(BPL)-01, ST(UR)-01 Total=34
		2.	Chamba	Gen(UR)-21, Gen(EWS)-07, OBC(UR)-09, OBC(BPL)-02, SC(UR)-11, SC(BPL)-02, ST(UR)-02 Total=54
		3.	Hamirpur	Gen(UR)-17, Gen(EWS)-02, OBC(UR)-03, SC(UR)-06 Total=28
		4.	Kangra	Gen(UR)-38, Gen(EWS)-13, Gen(WFF)-01, OBC(UR)-16, OBC(BPL)-04, OBC(WFF)-01, SC(UR)-22, SC(BPL)-03, ST(UR)-03, ST(BPL)-01, Total=102
		5.	Kinnaur	Gen(UR)-02, OBC(UR)-01, SC(UR)-01, ST(UR)-01, Total=05
		6.	Kullu	Gen(UR)-11, Gen(EWS)-04, OBC(UR)-05, OBC(BPL)-01, SC(UR)-06, SC(BPL)-02, ST(UR)-01 Total=30
		7.	L&S	Gen(UR)-02, Gen(EWS)-01, OBC(UR)-01, SC(UR)-02, SC(BPL)-01, ST(UR)-02, ST(BPL)-01, ST(WFF)-01 Total=11
		8.	Mandi	Gen(UR)-37, Gen(EWS)-13, Gen(WFF)-02, OBC(UR)-17, OBC(BPL)-04, OBC(WFF)-01, SC(UR)-21, SC(BPL)-04, SC(WFF)-01, ST(UR)-04, ST(BPL)-02, Total=106
		9.	Shimla	Gen(UR)-28, Gen(EWS)-09, Gen(WFF)-01, OBC(UR)-12, OBC(BPL)-03, SC(UR)-15, SC(BPL)-03, SC(WFF)-01, ST(UR)-03, ST(BPL)-01, Total=76
		10.	Sirmour	Gen(UR)-19, Gen(EWS)-07, Gen(WFF)-01, OBC(UR)-09, OBC(BPL)-03, OBC(WFF)-01, SC(UR)-10, SC(BPL)-03, ST(UR)-02, ST(BPL)-02, Total=57
		11.	Solan	Gen(UR)-19, Gen(EWS)-07, Gen(WFF)-01, OBC(UR)-09, OBC(BPL)-02, OBC(WFF)-

		01, SC(UR)-11, SC(BPL)-02, SC(WFF)-01, ST(UR)-02, ST(BPL)-01, Total=56
12.	Una	Gen(UR)-14, Gen(EWS)-05, Gen(WFF)-01, OBC(UR)-06, OBC(BPL)-02, OBC(WFF)-01, SC(UR)-08, SC(BPL)-02, ST(UR)-01, ST(BPL)-01, Total=41
		Grand Total=600

2. Minimum Essential Qualifications as per R&P Rules

**Junior Basic Teacher (JBT)
(as Job Trainee)**

(a) **Essential Qualification(s)**

i) 10+2 with 50% marks or Senior Secondary with 50% marks from a recognized Board of School Education and 2 years Junior Basic (JBT) Teacher's course/Diploma in Elementary Education (D.El.Ed.) from an institute affiliated to Himachal Pradesh Board of School Education (HPBOSE).

OR

Senior Secondary with at least 50% marks and 2 years Junior Basic Teacher (JBT)/Diploma in Elementary Education (D.El.Ed.) (by whatever name known).

OR

Senior Secondary with at least 45% marks and 2 years Junior Basic Teacher (JBT)/Diploma in Elementary Education (D.El.Ed.) (by whatever name known), in accordance with the NCTE (Recognition Norms and Procedure) Regulations, 2002.

OR

Senior Secondary with at least 50% marks and 4 years Bachelor of Elementary Education (B.El.Ed.).

OR

Senior Secondary with at least 50% marks and 2 years Diploma in Education (Special Education).

OR

Graduation and 2 years Junior Basic Teacher (JBT)/Diploma in Elementary Education (D.El.Ed.) (by whatever name known)

OR

Post Graduation with a minimum 55% marks or equivalent grade and three years integrated B.Ed-M.Ed.

AND

ii) Pass in the Teacher Eligibility Test (TET) duly conducted by H.P. Board of School Education Dharamshala, Distt Kangra or any other Agency authorized by the Government.

Note(i): Relaxation upto 5% in the qualifying marks shall be allowed in minimum educational qualifications and also in minimum qualifying marks for TET to the candidates, belonging to SC/ST/OBC and PWD categories.

Note(ii): The minimum qualification as prescribed by NCTE on the date of publication of the advertisement shall also be considered as part and parcel of these R&P Rules and the Government (in the Department of Elementary Education, H.P shall provided such changes in the

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minimum essential qualification to the recruiting agency till the date of publication of advertisement.
Provided that a candidate must have passed Matriculation and 10+2 from any School/Institution situated within Himachal Pradesh.
Provided this condition shall not apply to Bonafide Himachalis.

b) Desirable Qualification(s):-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

3. Mode of Selection: Computer Based Test /written screening test of 100 marks of Two hours duration (as to be decided by the Aayog).

Objective type screening test consisting of 200 Multiple Choice Questions carrying ½ (half) mark per question from :-

- i) Subject(s)/field(s) concerned prescribed as essential qualification(s) in the R & P Rules and as notified in the advertisement. =140 questions
- ii) General Knowledge including General Knowledge of Himachal Pradesh, Current Affairs, Everyday Science, Logic, Social Science, General English & General Hindi of Matric standard. = 60 questions

4. IMPORTANT INSTRUCTIONS FOR FILLING UP ONLINE APPLICATIONS :-

1. The candidates must read the instructions carefully before filling up ORA for the post(s) concerned. Incomplete ORA submitted without prescribed essential qualifications, age, Date of Birth, category, requisite examinations and other processing fee, scanned photograph & signatures of prescribed size etc. will be rejected straightway.
2. The candidate should enter his/her particulars i.e. Name, Father's Name, Mother's Name & Date of Birth as per his/her Matric Certificate and upload scanned photograph and scanned signature. The size of scanned photograph should be JPG or JPEG or PNGs only (Max 1 Mb) and size of scanned signature should be JPG or JPEG or PNGs only (Max 1 Mb). Only after filling the mandatory fields the candidate can move to the next step, otherwise the application will be considered incomplete.
3. The candidates must ensure their eligibility in respect of category, age and essential qualifications(s), etc. as mentioned against each post in the advertisement to avoid rejection at later stage.
4. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C, BPL, WFF etc. The candidates of reserved categories of other States i.e. other than State of Himachal Pradesh shall be treated as General category candidates i.e. in General (UR).
5. The candidate should possess requisite essential qualification(s) prescribed for the post(s) for which he/she wants to apply as on closing date fixed for submission of Online Recruitment Applications (ORA).
6. The candidate is allowed to submit only one application form against each post. Multiple application Forms for same post of a candidate are liable to be rejected.
7. The application forms through fax/post shall not be entertained and the HPRCA does not take responsibility to inform such candidates.
8. The certificate of Scheduled Caste, Scheduled Tribe, Other Backward Classes should be on parental basis, failing which candidature of such candidates will be rejected.
9. The candidates belonging to OBC of HP Category must produce OBC certificate(s) on the prescribed format (validity of the certificate is one year or as prescribed by the Government of H.P.) which should be valid on the last date fixed for submission of Online Recruitment Application as well as on the date of document verification. The validity of the certificate(s) is required to be seen at the time of documentation, meaning thereby that the candidate should have valid OBC category throughout the selection process. If the candidate is failed to produce the required OBC category certificate, valid at the time of document verification, he/she shall be treated in General (UR) category subject to depositing the differential fee and qualifying the cut off marks of respective category.