

Selection of Lecturer to be filled at various DIETs of HP

Link for filling up of Application Form for Lecturers at DIET: <https://forms.gle/G7hUDaDiHHL7SuER6>

Last Date: 31st Dec 2024

Details of Posts:

S. No.	Name of Post	Qualification	No. of Vacancies
1.	Lecturer (Education)	Master's degree in Humanities/Social Sciences/Sciences & M.Ed.	29
2.	Lecturer (Psychology)	M.A. in Psychology & B.Ed.	18
3.	Lecturer (Science)	M.Sc. in Physics/Chemistry/ M.Sc.in Botany /Zoology &B.Ed.	24
4.	Lecturer (S. Science)	M.A. in History/Pol. Science / M.A. in Economics/Sociology & B.Ed.	24
5.	Lecturer (Math's)	M.Sc./M.A. in Mathematics & B.Ed.	18
6.	Lecturer (English)	M.A. in English & B.Ed.	18
7.	Lecturer (Hindi)	M.A. in Hindi & B.Ed.	18
8.	Lecturer (Planning & Management)	M.A. in Economics /Statistics /Pub. Administration & B.Ed.	17
9	Lecturer (Education Technology)	M.Sc. in Physics & B.Ed.	12
10	Lecturer (Work & Experience)	M.A/M.Sc. in Agriculture /Horticulture /Home Science /Forestry or Bachelor Degree in Electrical /Electronics /wood craft.	08
11	Lecturer (Computer)	Master's degree in computer applications	09
12	Lecturer (Music)	M.A. in Music, B.Ed.	12
13	Lecturer (Fine Arts)	Degree in Fine Visual /Performing Arts.	12
14	Lecturer (Physical Education)	Degree in Physical Education	12
	Gross Total		231

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION

No. EDU A 305/12/2023-EDUA Dated, Shimla-171002, the 1st October, 2024

NOTIFICATION

In order to Strengthen and Re-structure the State Council of Educational Research & Training (S.C.E.R.T), Solan and 12 District Institutes of Education and Training (DIET's) in the light of Centrally Sponsored Scheme (C.S.S.) of Teacher Education, the Governor, Himachal Pradesh is pleased to declare SCERT as an Apex Institution for School and Teacher Training at the State level, and to bring SCERT Solan and all DIET's under the administrative control of State Project Director, Samagra Shiksha Abhiyan [SPD (SSA)].

The Governor Himachal Pradesh is further pleased to issue guidelines for strengthening of SCERT and DIET's, as per Annexure-A. These guidelines will come into force from the date of its publication in the Rajpatra.

By Order
Rakesh Kanwar, IAS
Secretary (Education) to the
Government of Himachal Pradesh

1st October, 2024

Endst. No. As above

Dated, the

Copy is forwarded for information and necessary action to:-

- 1) The Secretary to the Governor, Himachal Pradesh.
- 2) The Secretary to Chief Minister, Himachal Pradesh.
- 3) The Pr. Secretary (GAD) to the GoHP w.r.t. Cabinet item No. 14 approved by the Cabinet on 21.09.2024.
- 4) The Sr. Deputy Accountant General (A&E), Shimla-3.
- 5) The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, ITO Metro Gate Number 3, Road, Delhi- 110002.
- 6) The Director of Higher Education, Himachal Pradesh, Shimla-I.
- 7) The Director of Elementary Education, Himachal Pradesh, Shimla-I.
- 8) The State Project Director, Samagra Shiksha Abhiyan, HP.
- 9) The Registrar, HP University, Shimla-05.
- 10) The Registrar, Sardar Patel University, Mandi, HP.
- 11) The Principal, SCERT Solan, Distt. Shimla.
- 12) All the Deputy Director's of Elementary Education for necessary compliance.
- 13) All the Principal DIET's Himachal Pradesh.
- 14) The Controller, Printing & Stationery Department, HP, Shimla for publication in Rajpatra with the request that a copy of publication may kindly be supplied to the Government also.

(Nishant Thukur)
Addl. Secretary (Education) to the
Government of Himachal Pradesh

Annexure-A

Guidelines for Strengthening of SCERT Solan and 12 DIET's of State.

The objective of the SCERT is to improve the quality of education in the State by imparting in-service training to teachers, teacher-educators, administrators and other educational personnel and to provide academic leadership within the State and act as the hub of academic research, innovation and motivation by organizing workshops and seminars on various issues. Therefore, Government has decided to make following policy to strengthen to SCERT, Solan and DIET's:-

1. Roles & Functions of SCERT:-

1. To act as an apex body on School Education in pursuance of the recommendations of National Policy on Education-1986 (NPE-1986).
2. To be an umbrella body over all DIETs in the State to implement and monitor all the National Education Programmes.
3. To undertake training programmes, evaluation and research work in the field of School Education.
4. To organize in-service programmes for teachers, teacher-educators, administrator and ministerial staff.
5. To review and develop curriculum, text-books and training material for in service training programmes.
6. To conduct extension activities in Special Education, Population Education, adolescent Education, Environment Education etc.
7. To develop teaching aids, audio- visual aids, script materials and themes for radio programmes on population and Adolescent Education.
8. To implement programmes of Pre-School Education, inclusive Education, Women Education, work experience and Vocational Education.
9. To conduct Educational Surveys from time to time.
10. To conduct National talent Search Examination (NTSE) every year.
11. To offer academic guidance to DIETs and other Educational Institutions.
12. To organize Science Popularisation activities such as seminars, science exhibitions and science fairs for school children.

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13. To undertake projects entrusted by Ministry of Higher Education, GoI, National Council of Educational Research and Training (NCERT), Regional Institute of Education (RIE) and Ministry of Environment and Forestry (MoEF).

14. The SCERT is primarily set up to provide academic leadership within the State and to facilitate academic research and innovation to bring quality in education.

15. The SCERT is perceived to act as a symbol of quality and provide valuable insights into education for transformation of society.

16. The SCERT can be provided the entire teacher training is streamlined and quality training, academic support and mentoring of schools.

2. Selection of Faculty in SCERT:-

Selection of faculty in SCERT shall be made from amongst the Assistant/ Associate Professors (College cadre)/Lecturer (School Cadre)/ TGTs working in Govt. Colleges/Schools on regular basis (Including Contract period) who have completed minimum of 08 years' service and post them in the SCERT for a *fixed tenure* in the following manner:

First Tenure: Fixed tenure of 3 years subject, extendable by 2 years (*maximum* of 5 years).

Cooling Period: 2 years after which they can be again eligible for a second tenure of three years (*maximum*).

Second Tenure: Will be based on fresh selection for 3 years Fixed.

No further appointment will be given beyond 8 years without the approval of the CMM.

Selection of the Faculty shall be through interview to be conducted by a Committee as notified by the State Government from time to time. The mode of

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Sr No.	Degree/Interview/Publications etc	Marks
1	Graduation Percentage Marks (min 70%):	
	70-75:	7
	75-80:	8
	80-85:	9
	85 and above:	10(Max.)

	Post-Graduation Percentage Marks (min 70%):	
	70-75:	7
	75-80:	8
	80-85:	9
	85 and above:	10(Max.)
3	Phd	3
4	Junior Research Fellow (May have qualified any time)	2
5	Publications in leading Journals Nos. :	
	(1-5) :	2
	(5 and above):	3
6	Organised Seminars/Workshops:	
	State Level:	1
	National/International Level:	2
7	Inte.view	20
8	TOTAL	50

The postings in SCERT will only be *tenure based*, and a self declaration to this effect will be taken from the person concerned, who is willing to join to the said post.

3. Roles & Functions of DIETS:-

1. Provision of Pre-service and In-Service Teacher Education programmes.
2. Organizing district level and state level Educational Researches on issues pertaining to enrollment, retention, achievement, gender parity proficiency and drop outs.
3. Facilitating Collaborative Action Researches to enable practicing teachers to address class room issues.
4. Scouting Innovative Practices of Primary/ Upper Primary teachers and disseminating them among their colleagues by organizing periodical District level Seminars and releasing News bulletins which carry information on Innovative class room processes.

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Providing Resource Support to Non- Formal Education Sector by extending DIET expertise in developing curriculum and supplementary Learning Materials to adult learners.

6. Designing and developing trainer Manuals for *Anganwadi* workers and for addressing Social concerns such as Crisis and Disaster Management, Drug abuse and de-addiction, Gender Sensitivity, Leadership Manual for School heads etc.
7. Declare them as SSA Co-ordinators for their different programmes in addition to their main work assigned in DIETs.

8. DIETs in district Lahaul and Spiti and Kinnaur shall only provide in-service trainings.

9. DIETs of rest of the Districts will after a due exercise be classified as Category "A" and "B" based on the infrastructure, and accordingly they will provide select bridge courses in addition to in-service trainings.

10. The postings in DIET will only be tenure based, and a self declaration to this effect will be taken from the person concerned, who is willing to join to the said post.

11. In order to utilize the *Centrally Sponsored Scheme* like SSA on Teacher Education and for strengthening of DIETs, all DIETs are proposed to be kept under the control of the State Project Director, Samagra Shiksha Abhiyan.

4. Selection of Principal/Head and Faculty in DIETs:-

The administrative head of the DIET would be the Deputy Director (Higher Education-Inspection) of the District concerned, who will be called as Deputy Director (Quality Control). He shall hold this charge in addition to his existing duties, without any other financial benefits. The Principal would be looking after the day to day working of the DIET.

Selection of the Faculty shall be made amongst the Lecturer working in Schools on regular basis (including Contract period) who have complete minimum of 08 years' service in the following manner.

First Tenure: Fixed tenure of 3 years subject, extendable by 2 years (maximum of 5 years)

Cooling Period: 2 years, after which they can be again eligible for a second tenure of three years (maximum).

Second Tenure: Will be based on fresh selection for 3 years Fixed.


This clause exempted for LRS and ICNR vide notification dt. 29th Nov, 24

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No further appointment will be given beyond 8 years without the approval of the CMM.

5. The mode of selection would be as follows:

Sr No.	Degree/Interview/Publications etc.	Marks
1	<u>Class 10+2</u> Percentage Marks (min 70%):	
	70-75:	6
	75-80:	7
	80-85:	8
	85-90:	9
	90 and Above:	10(Max.)
2	<u>Graduation</u> Percentage Marks (min 70%):	
	70-75:	7
	75-80:	8
	80-85:	9
	85 and above:	10(Max.)
3	<u>Post-Graduation</u> Percentage Marks (min 70%):	
	70-75:	7
	75-80:	8
	80-85:	9
	85 and above:	10(Max.)
4	<u>Phd</u>	2
5	<u>Publications in leading Journals (Nos) :</u>	
	(1-5) :	1
	(5 and above) :	2
6	<u>Organised Seminars/Workshops:</u>	
	State Level :	1
	National/International Level :	2
7	Interview	20
8	TOTAL	50


(Nishant Thakur)
Addl. Secretary (Education) to the
Government of Himachal Pradesh

DN- 2411
2/11/24

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION

No. EDUA-A009/12/2023-EDUA Dated, Shimla-171002, the 27th November, 2024

NOTIFICATION

In partial modification of this Department's Notification of even number dated 1st October, 2024, the Governor, Himachal Pradesh is pleased to rectify the selection process of the Faculty of SCERT & DIET's as per Annexure-A.

The Governor, Himachal Pradesh is pleased to exempt the point No. 3 clause 3 (Role and Function of DIET's in District Lahaul & Spiti and Kinnaur).

The Governor, Himachal Pradesh is further pleased to order that Standard Operating Procedures for smooth running of SCERT & DIET's will be issued by the State Project Director, Samagra Shiksha Abhiyan (SSA) after approval of the Government.

By Order
Rakesh Kanwar, IAS
Secretary (Education) to the
Government of Himachal Pradesh.
27th November, 2024

Endst. No. As above

Dated, the

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- 2) The Secretary to the Hon'ble Chief Minister, Himachal Pradesh.
- 3) The Pr. Secretary (GAD) to the GoHP w.r.t. Cabinet item No. 14 approved by the Cabinet on 21.09.2024.
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- 6) The Director of Higher Education, Himachal Pradesh, Shimla-1.
- 7) The Director of Elementary Education, Himachal Pradesh, Shimla-1.
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- 9) The Registrar, HP University, Shimla-05.
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- 14) The Controller, Printing & Stationery Department, HP, Shimla for publication in Rajprasth with the request that a copy of publication may kindly be supplied to the Government also

*Sub Sanan / Sub Prasth
26/11/24*

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L.O. to speak.

(Nishant Thakur) 26/11/24

Addl. Secretary (Education) to
Government of Himachal Pradesh

The postings in SCERT will only be *tenure based*, and a self declaration to this effect will be taken from the person concerned, who is willing to join to the said post.

2. **Selection of Faculty in DIETs:-**

Selection of the Faculty shall be made amongst the Lecturer working in Schools on regular basis (including Contract period) who have complete minimum of 08 years' service in the following manner.

First Tenure: Fixed tenure of 3 years subject, extendable by 2 years (*maximum* of 5 years)

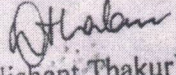
Cooling Period: 2 years, after which they can be again eligible for a second tenure of three years (*maximum*).

Second Tenure: Will be based on fresh selection for 3 years Fixed.

No further appointment will be given beyond 8 years without the approval of the CMM.

The mode of selection would be as follows:

Sr No.	Degree/Interview/Publications etc.	Marks
1	Class 10+2 Percentage Marks (min 70%):	4
	71-80:	5
	81-85:	6
	86-90:	7(Max.)
	90 Above:	
2	Graduation Percentage Marks(min 70%):	5
	71-75:	6
	76-80:	7
	81-85:	8(Max.)
	86 and above:	
3	Post-Graduation Percentage Marks (min 70%):	6
	71-75:	7
	76-80:	8
	81-85:	9(Max.)
	86 and above:	2
4	Phd	
5	Publications in leading Journals (Nos) :	1
	(1-5) :	2
	(5 and above) :	
6	Organised Seminars/Workshops:	1
	State Level :	2
	National/International Level :	20
7	Interview	50
8	TOTAL	


(Nishant Thakur)
Addl. Secretary (Education) to the
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